

W H E E L A B R A T O R

PARADE

BUILDING MARKETS

pages 3, 4, 5, 8 and 9





Developing Markets to Expand Sales Volume

One of the most important things about Wheelabrator is that we are not a "one industry" firm whose products and processes serve only a few specialized customers. Instead, we make it our business to continually seek and develop new applications for our products, expanding their markets both in depth and in width.

Such diversification is a great advantage because it helps maintain our overall output. Should one market falter, extra efforts in others can help compensate for the lapse. Firms serving a single industry, however, are unable to do this and often are hard-hit by a customer's cutback.

For this reason, market expansion is a goal of just about every manufacturer, but one Wheelabrator has been particularly successful at achieving. I attribute this success to two things — the versatility of our products and the ability of our personnel to discover and promote new product applications.

For example, we might note that in 1941 the Wheelabrator name and process were known only by three companies in the auto parts reconditioning business (rebuilding used fuel pumps, carburetors, brake shoes, etc.). Today, due to an aggressive market development program, we enjoy a strong position in this field — some 700 installations, in fact.

Similar stories can be told about many other markets where Wheelabrator blast, vibratory, ultrasonic, and orboresonant finishing systems are — or will be — used for deflashing, shot peening, deburring, and descaling. But our market development picture isn't limited to products for cleaning metal, plastics, or rubber. It also involves products designed to clean the air.

I am sure you are aware that our air pollution control business is undergoing unprecedented growth related to the national concern about the environment. As cement plants, municipal incinerators, steel mills, asphalt producers and thousands of other operations take the necessary steps to curb atmospheric pollution, the markets for our fabric filter collectors, electrostatic precipitators, wet scrubbers, Ultra Jet, and the recently acquired Ultra-Dyne can only broaden. It's worth noting, too, that new orders for Wheelabrator pollution control systems increased 87 percent in the first six months of 1970 due to a steady influx of medium priced contracts. Also, these expenditures by industry are not made solely under the stress of legislation except in isolated areas, since air quality criteria and regulations have not yet been established on a total regional or national basis.

This issue of PARADE takes a look at four important markets we serve — municipal incineration, billet descaling, media for our precision finishing products line, and the structural steel industry. Although some of these markets are relatively new and others have been served by Wheelabrator for years, these markets are among several showing particular promise for us in the months ahead.

I firmly believe Wheelabrator will always lead its field as long as we are willing to dig into possible applications of our products, reveal their value to new, potential customers, and thereby develop our markets. The deeper we dig, the more I am convinced we will hit pay dirt.

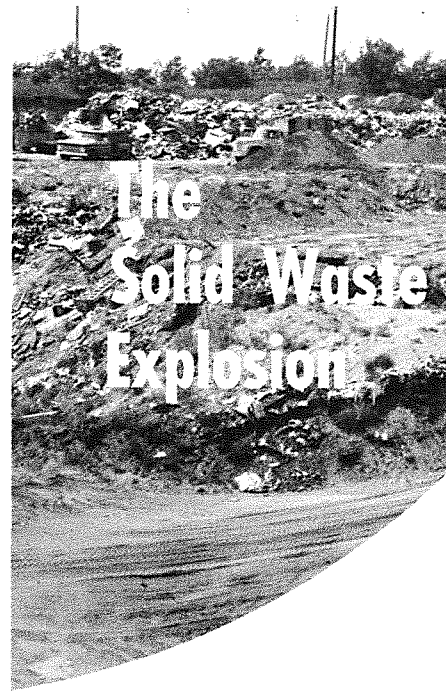
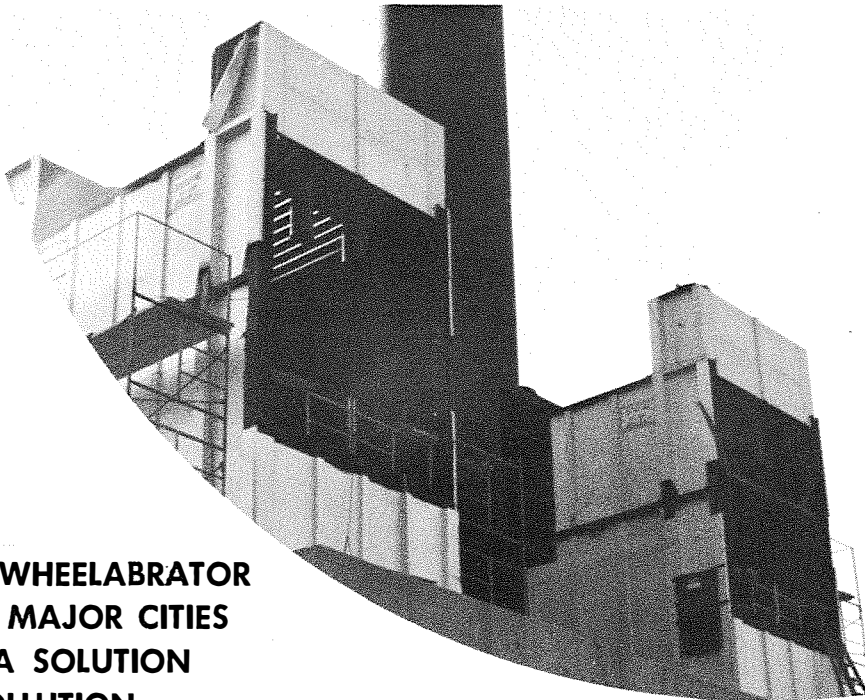
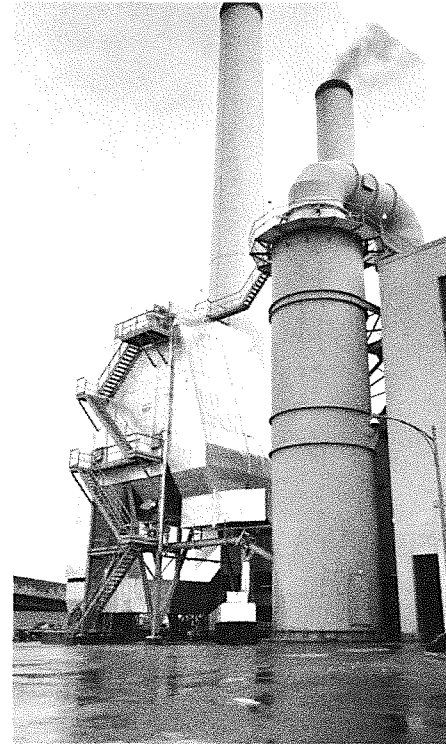
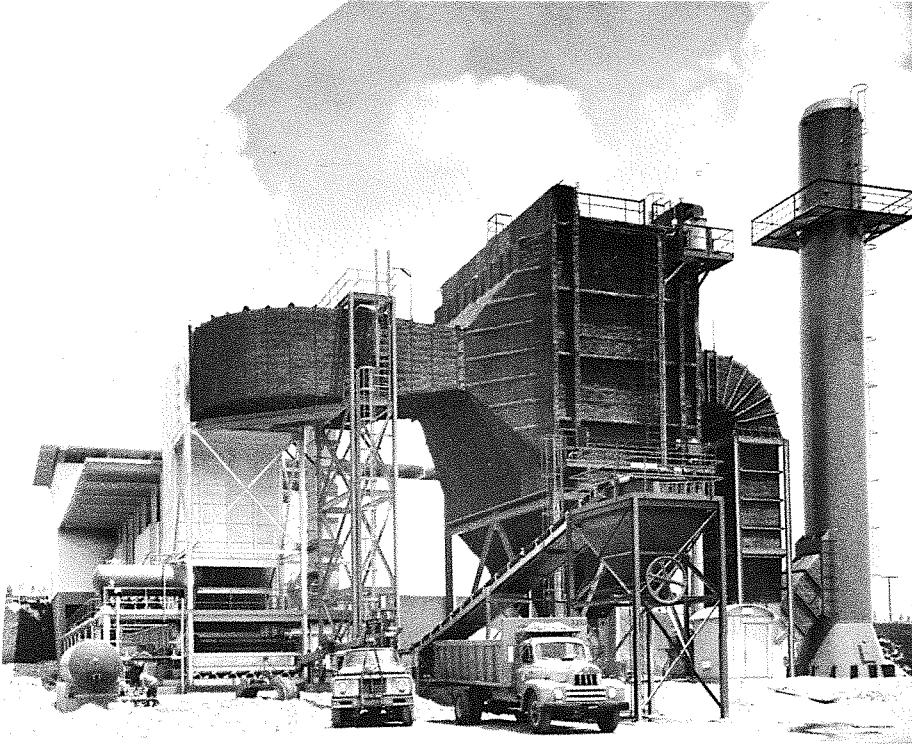
James F. Connaughton
President

VITAL VALUES
V
FOR INDUSTRY

WHEELABRATOR
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F. CARTER DREVES — Editor
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ON OUR COVER

From stripping paint from ship hulls to putting a precision finish on a gold penpoint and from removing mill scale from structural steel beams to cleaning the very air we breathe, Wheelabrator products and processes touch our lives in some way each day. A few of the many markets served by Wheelabrator's Vital Values are depicted on PARADE'S cover, setting the theme of this issue — Building Markets for the Future.



HOW WHEELABRATOR HELPS MAJOR CITIES FIND A SOLUTION TO POLLUTION

Americans, as described by historian David Potter, are a "people of plenty," fortunate to live in a country where abundance shapes our national character and way of life. Yet while this abundance offers us so much, it is not without side effects—the tons of solid waste that deteriorate our environment, especially in our large, urban centers. The prospect of old cars in new woodlands, and cities filled with refuse is an increasing reality to many Americans.

A Mountain of Bottlecaps

Collectively, U.S. citizens each year dispose of 48 billion metal cans (250

per person), 26 billion bottles (135 per person), 65 billion metal caps (338 per person), 4 million autos and 500 million dollars worth of miscellaneous packaging material. Americans bought, squeezed, and discarded over 1,244,126,420 metal tubes in 1969, half of which contained toothpaste. And schemes for disposing of the mountains of refuse pile up, too.

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Shoot It To the Moon?

Suggestions for disposing of solid wastes are many — incineration, open burning, filling abandoned mines, railroading it away from the cities, sinking it in the ocean, using it for landfill, compacting it, piping it away from the cities, and even shooting it to the moon. But the fact remains

The Solid Waste Explosion

(Continued from page 3)

that in many European countries, where the solid waste explosion was felt much sooner due to their size, modern municipal incinerators equipped with electrostatic precipitators have been found to be the best "waste pollution solution."

A Look to the Future

According to the National Air Pollution Control Administration, the U.S. will have to follow Europe's lead in the next ten years, for they predict that by 1980, solid wastes from U.S. household will leap from 170 to 230 million tons a year and increasingly greater percentages will have to be burned as landfill becomes more scarce and citizens object — or legislate against — open dumping. In dollars and cents, the Public Health Service estimates that an additional 750 million dollars per year will be needed for the next five years to collect and dispose of solid waste. With the cost of waste disposal now running at 4.5 billion dollars annually, the only public services with greater expenditures will be U.S. schools and highways.

Ask The Man On The Street

Public awareness of the "waste explosion" problem however, has not always been strong. In the February 1970 issue of *Fortune* Magazine, environmental writer Max Ways charted the course of U.S. public concern over the environment, noting that only in the 50's did national anxiety quicken. Finally in the 60's ENVIRONMENT became one of the main topics of American discussion. "In the last few months," Ways con-

cludes, "it has been almost impossible to look at a newspaper or a TV set . . . without encountering some example of dismay over what we are doing to the world around us."

But while we are constantly faced with the fact that the solid waste explosion could turn the American dream of the good life into a nightmare, talk alone does little good. President Nixon, in fact, addressed this problem recently, stating that "the unexpected consequences of our own technology have often worked to damage our environment. Now we must turn that same technology to the work of its restoration and preservation."

Wheelabrator's Role

Today no one argues against the idea that the volume of solid wastes is increasing in direct proportion to our population boom (which will grow from 200 to 250 million by 1980), littering our landscape and straining the facilities of municipal governments. Fortunately, public officials, faced with the job of disposing of tons of trash and garbage, know that our cities cannot wait to cope with this problem until it becomes a "clear and present danger" to a community's life and health.

Rather, the new laws, new methods, and new technology needed to reverse the waste explosion are being sought NOW and it is in this area that Wheelabrator has been working for the last 5 years — developing and installing air pollution control systems (electrostatic precipitators) at major municipal incinerators around the country. As these installations begin operation they become the only incinerators in the U.S. equipped with an efficient air pollution control

system. But the market for precipitators at municipal refuse plants has hardly been tapped.

The U.S. Incinerator Market

There are at least 6,000 communities in the U.S. which have solid waste disposal problems but there are only slightly more than 250 incinerators in 120 cities. Of the 450 thousand tons of refuse generated in these cities daily, only 75 thousand tons, or 17% is incinerated. If each of the aforementioned cities contracted for an incinerator with a precipitator to control pollution, the orders for precipitators would equal 15 to 20 years output at the current rate of precipitator production. Many smaller cities and counties probably would combine their disposal methods since it costs \$10 a ton daily for a city to incinerate 200 tons but only \$5 a ton daily for 2,000 tons. By any measure the incinerator-precipitator market is an optimistic one. Doctor Rolf Eliassen, Professor of Environmental Engineering at Stanford University, recently told a Senate committee that "Incineration can provide an answer for an 80% reduction in the tremendous volume of refuse from municipal, commercial and even some industrial solid waste sources."

To forecast the growth trend and certain design factors of new municipal refuse incinerators, *Public Works* magazine conducted a survey of engineering consultants, municipal engineers, equipment manufacturers and builders. When the data from the survey came in it was found that those interviewed foresaw a trend towards larger county and regional incinerators. They also forecast the construction of 15 to 25 new incinerators per year for the next 5 years.

We knew him when



TOM MOTT

Tom Mott joined Wheelabrator on September 16, 1957. Originally from Cincinnati, Ohio, where he earned both B.A. and B.S. degrees from the University of Cincinnati in Economics and Chemistry, respectively, Tom began his Wheelabrator career in St. Louis where he became an abrasive engineer, later moving to the Flint-Saginaw area in Michigan where he served as a field engineer. In 1962 he became the regional blast engineer in the Detroit region, where he stayed until April 1969 when he moved to Mishawaka to become the Manager of Automotive Industry Sales.

An Air Force veteran, Tom served as chief of radio engineer-

ing for the Alaskan Air Command while setting up and maintaining communications during the construction of the DEW line.

Perhaps a holdover from his Air Force days is Tom's hobby, HAM radio. He also enjoys photography (he once worked as a commercial photographer at his Uncle's studio in Cincinnati) but now reports that he doesn't have much time for hobbies. "The hobby now is called work," says Tom. "I haven't even played golf since I moved here."

Tom and his wife, Gail, have six children, Tom, Jr., Gary, Gretchen, Cynthia, Joseph and Steven. The Motts live in Winding Brook Park.



Spanning the Structural Market

Currier Creek Bridge, Mossyrock, Washington, an award winning design of Wheelabrator blast-cleaned steel.

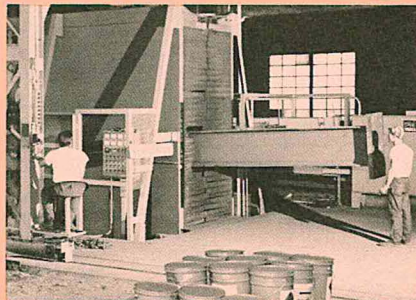
What's In Store for Wheelabrator As Architects Turn to Blast Cleaned Steel for the Construction Projects of the Future

IF YOU PAINTED your home and a few months later the new paint blistered, peeled and cracked, you would be concerned—and probably angry—because you would face a repainting job that could cost several hundred dollars never bargained on. And too, you'd know that the paint could fail again.

This same trouble—early paint failure—has plagued owners of structural steel constructions for years. But when the paint on a giant bridge blisters and the steel underneath starts to rust, it means more than several hundred dollars in maintenance costs. Chances are the cost is many thousands and the prospect is for a maintenance cycle like that on San Francisco's famous "Golden Gate" bridge. There the crews never set down the paint bucket—as they finish one repainting job they start all over again.

Situations like that are making architects and design engineers more and more conscious of future maintenance costs, whether they are planning a new bridge, a skyscraper, or an electric power pole. They know that by specifying blast cleaned steel, they can extend paint life three

This Wheelabrator structural installation is in operation at the J. T. Edwards Company, Columbus, Ohio. With the unit "we have increased our production of painted steel 15%," says a company official, "and for the first time, can offer our customers a good paint coating on our products."



to seven times longer than if they allow paint to be applied over mill scale and rust. And they also know that no other method of surface preparation compares economically to blast cleaning.

It's simple economics, really, and today's successful architects have to be good economists, too; the results from using scale and rust-free steel repay the small cleaning cost many times during the life of the structure. So increasingly, construction specifications call for "Blast Cleaned Steel."

The Market Outlook

This trend holds great promise for Wheelabrator in the '70's. Already, millions of tons of Wheelabrator blast cleaned girders, I-beams, huge ship sub-assemblies, channels, angles, and plate have been used in some of the nation's most modern plants and ships. Perhaps they are Wheelabrator's best advertisement because they show blast cleaned structural steel to be "an idea whose time has come"—a fact that fabricators who hope to compete for the important contracts of the future already know.

people AND events IN THE NEWS



R. L. Mecklenburg



J. S. Bowers



C. A. DeCrane

35 YEARS

Anniversaries

30 YEARS

G. L. Martin
H. Davidson
D. Sowiak
B. W. Fore
C. A. VanBelleghem
J. Kuzmanovich
E. S. Hixenbaugh
R. M. Leliaert
D. Karnes
H. G. Dickerson
E. L. Kremer

25 YEARS

E. P. Clarke

20 YEARS

H. Miller
H. Quayle
R. Celie
L. F. Richter
G. T. Fulmer
A. W. Webber
P. J. Robertson
M. D. McCally
E. L. Nard

20 YEARS, Cont.

H. E. Mills
O. W. Ferrell
A. C. Verbeke
D. C. Ickes
J. N. Palmer

15 YEARS

D. M. Hysinger
W. D. Koontz
T. H. Crider
C. C. Correll
H. F. Beegle

15 YEARS, Cont.

R. A. McConahay
J. D. Burgess
J. H. Jefferies
P. T. Hillebrand
N. H. Kinney
J. B. Newton

10 YEARS

N. C. Clementi
J. L. Stull
P. H. Setzler

Applications for 1971 Wheelabrator Scholarships Now Being Taken

Applications for the 1971 Pfaff and Minich Scholarships are now being accepted. Applications are due by January 1st, 1971. As in the past, first consideration of applicants will be to

children of Wheelabrator employees. Complete information concerning the scholarships — and how to apply for them — can be obtained from the Personnel Office.

First Order for Orboresonant Cleaning and Finishing Machine Placed

Wheelabrator has received its first order for an Orboresonant Cleaning and Finishing Machine (OCFM) from Racine Hydraulics, Division of Rex Chainbelt, Racine, Wisconsin. The machine will be used to deburr hydraulic castings after machining.

Similar applications for the OCFM, which rapidly cleans intricate castings by generating tremendous resonant sonic power within a tank of media, are

found throughout industry. With the OCFM, the time it takes to clean intricate castings is reduced from hours to minutes. Results obtained so far show the OCFM to be especially attractive for cleaning gray iron, steel, and aluminum castings with internal passages and cored recesses. Although still in its early stages, the OCFM has potential application possibilities that are far-reaching.

Speaking for Wheelabrator

Hardy W. Stebbins, Industry Sales Manager-Foundry, addressed the attendees at the 8th Annual AFS Pennsylvania Foundry Conference at Penn State University, University Park, Pennsylvania on September 29th. The audience of 500 heard Stebbins speak on the topic, "Systems Approach in the Cleaning Room."

George B. Dehn, Product Manager, Wet Collectors, Air Pollution Control Division, spoke before the Michiana Division of the Society of Automotive Engineers on October 5th. The group's 100 members heard Dehn speak on the topic, "Zeroing In On The Right Air Pollution Control Equipment."

New Employees

Richard Naragon, **Plant Engineering**; Dennis Rader, Edward Van Dur-

men, **Lorco Lab**; Sherry Melton, Linda Driver, Robert Shukis, James Stanhope, Carol Huffine, Anna Palumbo, Robert Dorman, **Air Pollution Control**; Philip Diehn, James Wynne,

Engineering; Roger Joubert, Kenneth Meguire, **Executive**; Jerry Watts, **Lorco**; Rickey Miller, **Office Services**; Shirley Homann, **Data Processing**; Robert Hyde, **Sales**.

Do You Know About This?

Effective January 1, 1967, a change in the Blue Cross-Blue Shield Plan permitted certain dependent children, age 19 to age 25, to be covered under the family plan.

This plan includes college students, a point that some policy holders overlook.

To be covered, the dependent child must be enrolled on a special application available from

the Personnel Office. Coverage of dependents is in force only so long as the dependency requirements, listed below, exist. There is an annual re-enrollment of all dependents who meet the above requirements and are 19 years of age or more at the end of the year. The requirements read:

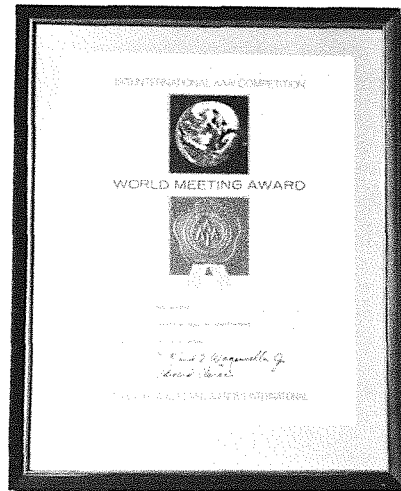
“Dependent, unmarried children to age 25 will be covered under the family plan. Such children to be eligible must be unmarried, legally residing with, and dependent on the employee for more than half their support

as defined by the Internal Revenue Code of the U.S. and must either qualify in the current year for dependency tax status or have been reported as a dependent on the employee's most recent federal income tax return.”

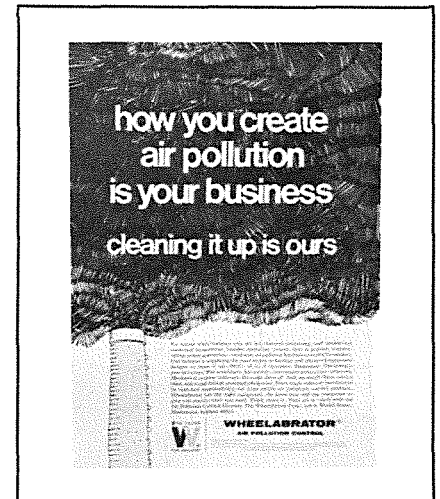
Any employees desiring to enroll or re-enroll such dependents must report to the Personnel Department prior to December 20th. They will be required to complete a special enrollment form and attest to the dependency status of the individual.

APC Ad Wins Major Award

While some of Wheelabrator's magazine advertisements target in on a specific audience — such as companies interested in rubber deflashers or blast machines with core knock-out capabilities, others have targets more general in scope. One general ad that recently scored in that regard concerned our efforts in air pollution control. It won top prize at the 1970 Affiliated Advertising Agency International “World Meeting Award” in the “one color” category. In bold black and white, the ad, titled, “How You Create Air Pollution is Your Business — Cleaning it up is Ours,” pointed out that no mat-



Our Award



Our Ad

ter what the air pollution problem, Wheelabrator has the equip-

ment, know-how, and manpower to solve it.

Significant Sales

Wheelabrator equipment sales has recently recorded the following items: Austin White Lime Company, McNeil, Texas, has purchased four Ultra Jet fabric filtration units; Ideal Cement Company, Denver, Colo-

rado, two electrostatic precipitators; Allegheny Ludlum Steel Corporation, Pittsburgh, 8 complete continuous automatic dust collectors; City of Washington, D.C., 6 electrostatic precipitators; Rex Chain Belt, Milwaukee, a vibratory finishing machine; Jered Industries, Inc., Bir-

mingham, Michigan, a 4-Wheel vertical plate and structural descaling machine; Lakeside Bridge and Steel Co., Milwaukee, an 8-Wheel plate and structural machine; Harvey Aluminum Company, Torrance, California, a 4-Wheel steel cleaning machine and dust collector.

Delta Sonics Opens New Facilities in Mishawaka

Delta Sonics, Inc., a subsidiary of the Wheelabrator Corporation, has announced the opening of their District Sales, Accessory Tool Manufacturing and Service Facilities at the home of their

parent company in Mishawaka. Delta Sonics, one of the most prominent manufacturers of ultrasonic cleaning and plastic welding systems, was the first firm to market a solid state frequency generator in the ultrasonic cleaning industry. A complete cleaning and welding lab-

oratory is available for customer use in the Demonstration Lab where samples can be processed prior to an equipment purchase. **Richard Rejer**, Engineer, and **Paul Spurgeon**, District Engineer, will be responsible for cleaning and welding equipment sales, respectively.

MEDIA IN MOTION

An Update on What's Happening in Our Media Line

IF AT FIRST GLANCE the droplets of vibratory finishing media pictured at the left look as though they should go into chocolate chip cookies rather than machines designed to deburr, polish, or burnish castings, don't be surprised. That's how "coniform" media appears to many people, but for our vibratory finishing technicians these intriguing little geometric shapes (which provide the essential "cutting and polishing" action in vibratory finishing) have been the focal point of some serious study.

Research into ways to produce better media began in May, 1969 when Wheelabrator, after three years as a principal distributor of media made by the 3M Corporation, acquired exclusive rights to manufacture and sell this successful line, boosting our position as a supplier of "Total" vibratory finishing systems. Since that time, enhancing our position as the number one media supplier has been our researchers' goal, and several recent product improvements promise to do just that.

First, recognizing that the high energy levels encountered in our dual-shaft vibratory finishing machines place greater wear-stress upon media than ever before encountered, our technical and research people have sought ways to improve media durability and a number of advancements in this direction have been made. Although it may not sound too important, the fact that Wheelabrator media now lasts longer means big cost-savings to our customers. Also, as competitive media are encountered, samples are sent to the lab for extensive comparison with similar Wheelabrator media to assure that we will continue to supply the best media on the market today.



"Red" Hensel, Will DeGeeter, and Larry Hensel check the production-line flow of media.

Research has also brought new liquid compounds onto the scene since the 3M acquisition. As liquids, these compounds can be precisely measured (which is essential, especially where continuous process vibrators are concerned), another customer "savings" factor and they also are biodegradable — that is, they are subject to bacterial decomposition when discharged into sewage or other disposal systems, thus helping to eliminate the danger of water pollution inherent in almost any wet chemical process. In all, the new, more durable media and liquid compounds point to an even stronger market for Wheelabrator's precision finishing products in the future.

Left — Dr. Peter Eisen watches as Lab Technician Muncy Harris splits media samples for porosity testing. Right — Data from the tests are fed into a computer. The outcome will determine if the media will be shipped or held for further testing.



WHAT'S THIS MAN DOING?



A Look At Billet Descaling, A Proven, Expanding Wheelabrator Market

The man pictured above isn't drawing circles for nothing—he's one of the men a major U.S. steel mill relies upon to visually inspect every inch of its billets. If he should miss a flaw (such as a small surface crack), chances are the defect will enlarge many times as the billet undergoes further processing. (A single, undetected crack could later cause an entire length of bar stock, made from the billet, to be scrapped.)

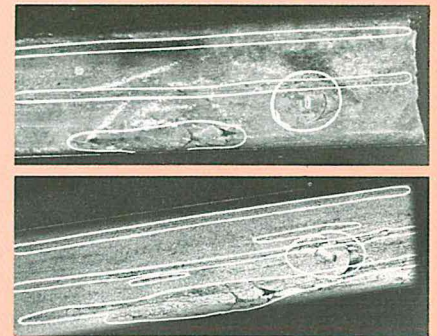
It's for this reason that this inspector's trained eye means a lot to the steel mill, but he detects only what he sees. That's where Wheelabrator enters this picture too—for the veil of mill scale that might obscure faults in these billets was stripped away by blast cleaning in a Wheelabrator Billet Descaling machine. Then, with each defect clearly defined, the mill uses "corrective conditioning" (grinding or flame scarfing) to remove the imperfection quickly and economically.

The Market Outlook — Excellent

Two qualities distinguish the market for Wheelabrator billet descaling equipment; it's established and it's expanding. Experience with Wheelabrator descaling compiled over the last 10 years by prominent steel producers, as well as recent successful demonstrations in our lab reveal many advantages. To name just a

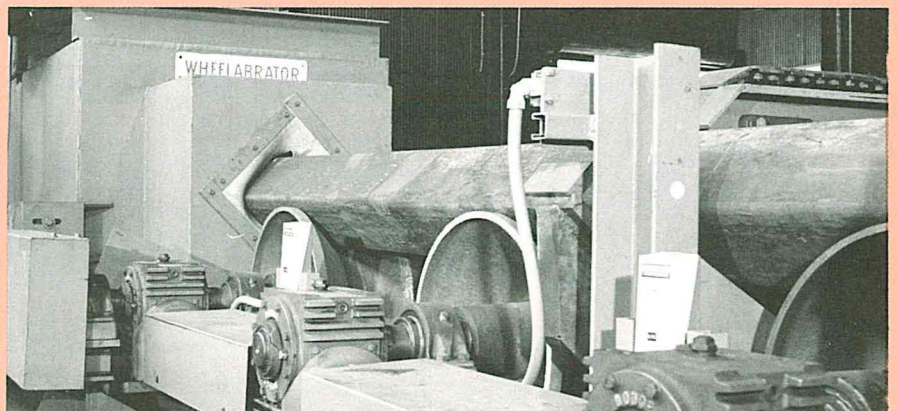
few, Wheelabrator descaling means that many steel mills can:

1. Reduce scrap rates because they can detect a greater number of flaws.
2. Eliminate the need to grind the total billet surface—a costly procedure.
3. Eliminate the use of acid descaling—its cost and disposal problems.
4. Reduce grinding wheel and equipment costs.
5. Detect defects in difficult-to-pickle material.
6. Improve and/or eliminate magnetic particle inspection systems.
7. Pay off machine investments, in terms of cost savings, in less than one year.



Defects the inspector found. But as the lower photo shows, when the billet is blast descaled, undetected defects, hidden beneath the mill scale are revealed. Only now can the exact extent of the flaws be seen—and removed.

This new, four wheel Wheelabrator Billet Descaling installation went into operation at a prominent Eastern Steel Producer, in late August. The machine removes burrs and mill scale from stainless steel billets from 8 to 20 feet long, formerly the billets were ground to remove scale, incurring considerable waste.



WOMEN IN OUR WORLD

EDITOR'S NOTE: Currently, 195 women work at Wheelabrator, doing everything from typing and filing to servicing customer orders, cutting pipe, and driving lift trucks. Many of these 195 have worked here for years and it is on that basis that PARADE plans to spotlight a number of our "senior" women employees in this series.

Collectively, the women on these pages have spent a total of 182 years at Wheelabrator, almost 3 times the present age of our company. With seniority ranging from 44 years to 28, these are some of the "women in our world" who have witnessed and influenced the growth of Wheelabrator. Their observations make interesting reading.

The fact that **Ann C. Sawyer** signs her name "A. C. Sawyer" has made for some fast explanations over the years . . . when new customers ask for "Mr. Sawyer of the Abrasive Department." But to the thousands of customers she has served over the last 44 years, "Miss Sawyer" is well-known and respected for her knowledge of Wheelabrator's operations and abrasive line.

"I started here on July 26, 1926," she recalls, "stuffing envelopes in the advertising department. But I had plans to enter college in the fall and become a school teacher. Since my father had passed away, I decided to work a few years before college and, like many of my friends, went to work at Ball-Band. But in December, the American Foundry Equipment Co. called my mother, asking if I'd like to come back to a small company that would really go places . . . and I did. During the depression I was the only girl in the Sales Department. With the help of Engineering, I wrote proposals, entered orders (there weren't too many in those years), and handled all the clerical details of the department. I was 25 then and I've always remained in the sales phase of the business."

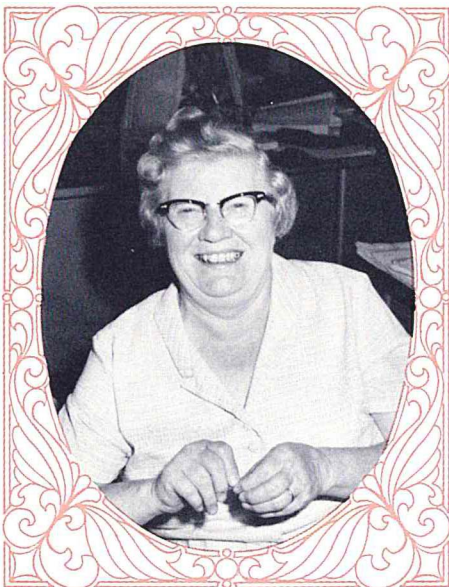
Today, Ann Sawyer supervises the sales of Wheelabrator's entire abrasives line. "I've really seen the company grow," she says, "and the day we began making abrasive at our own shot plant is something I'll never forget. Also, I've been able to get to every foundry show since 1936 and I love to attend. I may talk to customers on the phone for years, but I seldom meet them, so I welcome the chance, whether they are at the show or visiting our plant. That's



ANN C. SAWYER

"I enjoy most my contact with customers. That's the thrill, booking orders and the satisfaction of having helped someone during the day."

the thrill, booking orders and the satisfaction of helping someone during the day. When a plant is down because they need abrasive and we ship it out that same day, I know we've done a good job. When I cease to get this thrill, it is time I retire."



ODELIA SCHAUT

"I like my job because it gives me a challenge."

Odelia Schaut came to Wheelabrator (then the American Foundry Equipment

Company) on June 2, 1926, only six months after the company itself arrived in Mishawaka. Born near Brussels, Belgium, Odelia and her parents moved to the U.S. when she was very young, first to Chicago and then to Mishawaka. "I wanted to be a nurse," she remembers, "but my parents announced that I was going to business school, so I went to the South Bend College of Commerce. In those days, you did what your parents said."

It was there that Harold Miller of the American Foundry Equipment Co. interviewed and hired her as a stenographer. But what she had expected to be a routine job soon became anything but routine.

"When the bad times—the depression—came, I did just about everything," she recalls. "In addition to my regular order entry work, I was the receptionist and switchboard operator. I also typed bills of material for the Engineering Department, did the filing, and took dictation. In those days, of course," she relates, "things were at a slow ebb. I was in the production department, which was located, along with cost and purchasing in the same area where our purchasing department is today, although it was much smaller. We were right off the factory, and for me that area where our cloakroom is now will

always seem like it should be full of machinery."

What does she consider the most memorable events during her 44 years at Wheelabrator? "So many things," she says, "that it is hard to list only a few. I suppose the introduction of the Wheelabrator blast process would be first, then the day we won the Army-Navy 'E' award for our war efforts. Both Mr. Minich and Mr. Pfaff spoke. The ceremony was truly impressive. I remember how proud I was to be one of the four women on the rostrum. This place has grown so much since I came here, that our expansion is itself memorable. But of course, the last, and really significant thing I list is when we started our Profit Sharing."

Now a "fixer-upper" in her own words, Odelia works in the equipment order entry department, handling change notices and customer adjustments. "I like my job because it gives me a challenge," she says. It's got some routine, of course, but it's never boring. I have to use some brainwork to get things done right."

Odelia and her husband, Rene, a retired Uniroyal employee, like to play cards, bowl, travel, and fish. "I like fishing, only as long as I can fish off something that doesn't move . . . I don't like boats," she says.



MARGARET SAWYER

"It's been my good fortune to work for people with integrity and loyalty and I hope some of these qualities have rubbed off on me."

Margaret Sawyer came to Wheelabrator on March 20, 1936, but took an educational leave from 1937 to 1939 to attend Purdue University. "I always was closely associated with the company, though," she says. "even from the days when we lived in the house on the corner of Byrkit and Lincolnway and I'd watch the people going to work at The American Foundry Equipment Company."

"In all my years at Wheelabrator, I've only had three supervisors. For the first 7, I worked for my sister, Ann, running the Western Union Machine, doing relief work on the switchboard, typing orders, and taking dictation. Then I worked for Mr. Andrus for nearly 24 years and now for Mr. Nelson. I've been in the air pollution control division since it began as a separate department. To see the APC Division grow into the multi-million dollar business it is today has been a great satisfaction. It's been my good fortune to work for people with integrity and loyalty and I hope some of these qualities have rubbed off on me."

But besides being a professional secretary, Margaret Sawyer takes the time to fulfill her other interests. Every Sunday she teaches Sunday School, as she has for over 20 years. Also, she's active in local politics, serving on Mayor Margaret Prickett's campaign team and as an appointed representative of ACTION (community action funded by O.E.O.), as a trustee on the Library Board, and as a member of the Mishawaka Conciliatory Housing Commission. "Sports and Purdue" she lists as her third outside interest, because for her, Purdue and football are synonymous. "This year I'm interested in the professional teams too," she says, "because of the many former Purdue players joining pro teams."



JEAN SEYBOLD

"Equipment design has always fascinated me. I enjoy detailed work. It's a rewarding experience to do a thorough, accurate, complete job."

In her 33 years at Wheelabrator, Jean Seybold has seen the company rise from the depths of the depression, face fluctuations in the national economy, and still progress. "When I came here in 1937, just out of high school, I was frightened," she recalls. It was my first job and I was recommended by one of my teachers at Mishawaka High. I was fortunate to get a job then, you see, just at the end of the depression. Ann Sawyer trained me and I worked for her for 14 years. My first responsibilities included orders for abrasives and flasks—we were making foundry flasks then."

"But in 1941 I started to handle equipment orders and eventually worked into the supervising of equipment order entry. I think the years I worked at that job, training new girls for stenographic and clerical positions, were among my most enjoyable. I had always wanted to become a teacher, and this work gave me a chance to teach. This, plus interesting work and hard-working, knowledgeable supervisors is why I like my job."

"Our company has always taken a real interest in its people. Of course as it has grown, the old, close-knit atmosphere has diminished. There's a tendency for a company—or anything—to become impersonal as it enlarges, but I think our supervisors—all the way up the line—make it a point to keep the personal touch alive. Cooperation and a tolerant, understanding attitude are things we all can work on, though, every day."

"I think it's interesting to learn about new applications for our machines and sometimes when I see a product in a store, I try to figure out if Wheelabrator was involved when it was made."



JULIA BAUGHER

"There's never a dull moment . . . I thoroughly enjoy meeting new people . . . as I do every day."

Wheelabrator and Julia Baugher became acquainted in 1942 when she left the Associates Corporation of North America to become secretary to Mr. Jacob A. Schmidt, Jr., Vice-President—Finance at Wheelabrator. "The change was quite easy," she recalls, "because I was his first secretary and the job was new to us both."

"I remember that the whole office staff was together then in one large room. It was in the same area where the executive offices are now. There were about ten women in the office, then, I believe, and I worked closely with Margaret Hadaway, who was secretary to the President, Mr. Pfaff. Those were exciting years, and I remember the 'E' award and helping to set up our Profit Sharing Trust Fund under Mr. Schmidt's direction as high points. Also the government's export award we won in 1962, due to our efforts to expand our export orders is something I will remember."

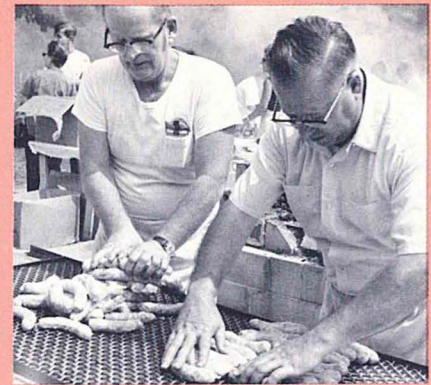
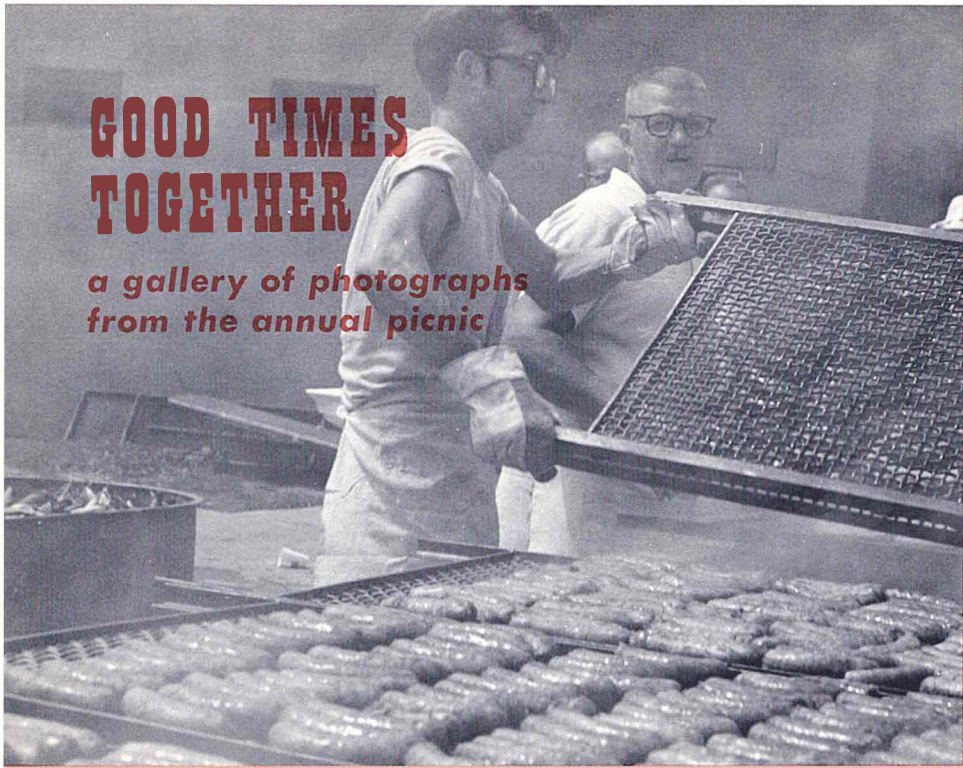
In 1957, after working for Mr. Schmidt for 15 years, Julia moved to her present position as secretary to Mr. James F. Connaughton—who became President upon Mr. Pfaff's retirement. "There was quite a change when I began working for Mr. Connaughton," Julia recalls, "because I found myself working with a whole new vocabulary of technical terms, as well as many new people and areas of our company."

"Of course, there's never a dull moment. I thoroughly enjoy meeting new people . . . as I do every day . . . especially the visitors from our international companies. They are so interesting."

Julia has lived in Mishawaka all her life, and she came to Wheelabrator two years after her husband, Jack, who is Wheelabrator's Traffic Manager. The Baughers have two daughters, Jackie, a secretary at Harvard Business School, and Jill, a 1st grader.

GOOD TIMES TOGETHER

a gallery of photographs from the annual picnic



Dave Stafford and Karl Andrews get out more sausage.

Take 3,000 people, 400 dozen ears of sweet corn, 1800 lbs. of sausage, soft drinks, beer, two clowns, pony rides, a 5-piece band, games, a chance to "dunk the clown," and one beautiful, summer Saturday, and you have the recipe for the Annual Athletic Association Picnic . . . a success by any measure.

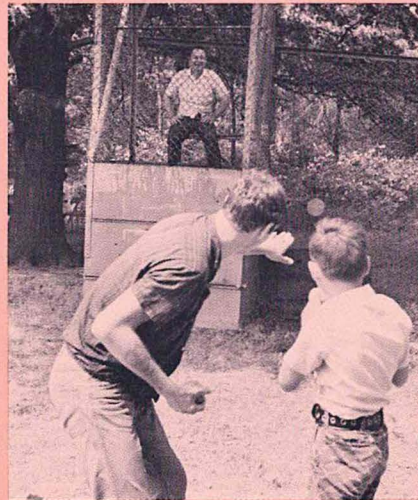
Some people left the picnic with more than happy memories, though; the Bond drawing netted cash prizes for the following:

\$100.00 Bond — Larry Hensel and John Kline, Jr.; \$50.00 Bond — Ralph Miner, Florence Duncan, Richard Kanouse, Ed Russell; \$25.00 Bond — Dave Carpenter, Ollie Back, Michael Nelson, T. C. Whitlock, R. Brockway, R. C. Fenska, John D. Smith, J. E. Skene, Vicki Gamble and Ray Boehnlein.

Here, then, are some scenes the PARADE camera captured at our 1970 Annual Picnic.



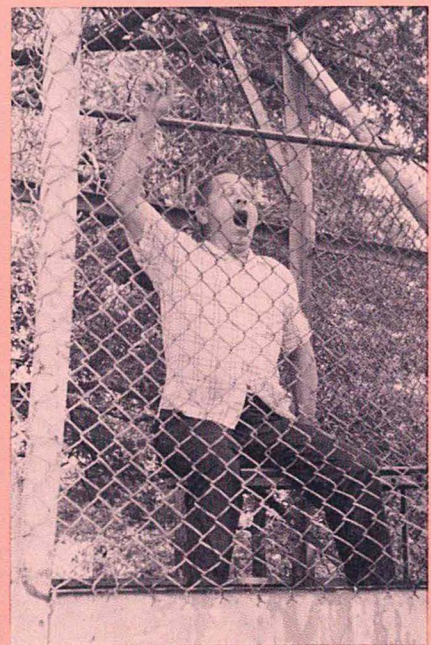
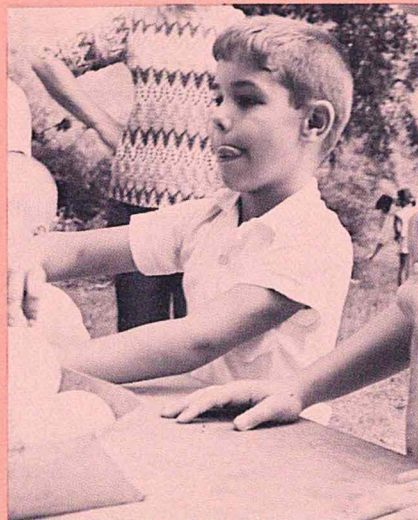
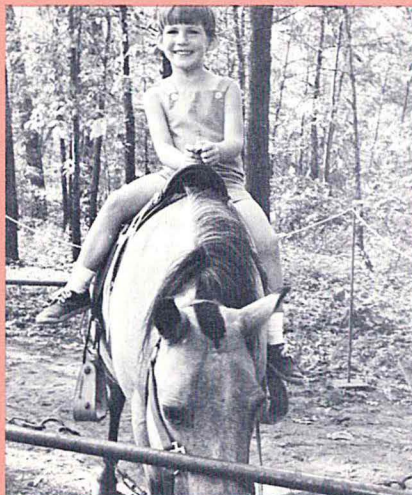
"I know I saw a nickle in here somewhere."



"Just aim for the circle . . ."

"Throw . . ."

Look, Mom, I'm a cowboy!



"and in he goes!"



"Is it REALLY that good?"



There was plenty for everyone.



The band played everything from rock to polkas.



John Lang tries for a ringer.

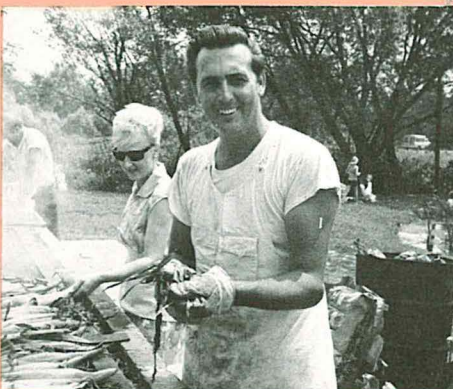


"All aboard!"

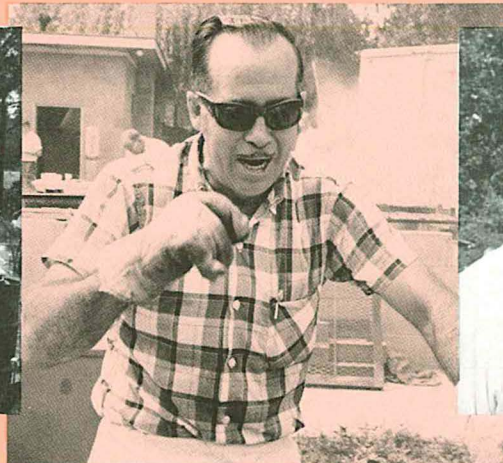
The ducks got fed, too.



Whitey the Clown (Lyle Reed) and Happy the Clown (Jim Miller from South Shipping) were on hand for the kids.



"Corn's ready" — Don Waumans and Martha Heston.



"It's finger lickin' good corn," Dan Maloney announces.

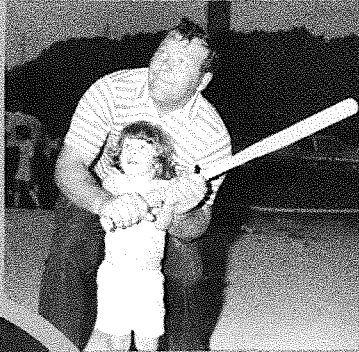


And Emile DeVreese agrees.

NEWS &

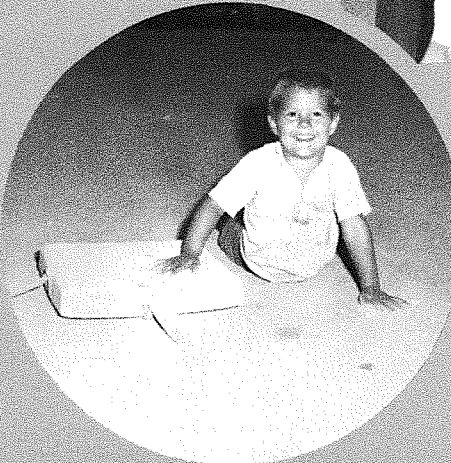
A pictorial review of newsworthy events and personalities at Wheelabrator — the Old Timers' Game, Wheelabrator de Mexico at the

OLDTIMERS SOFTBALL GAME



Left — Larry Robison's son, Jim, lands on 1st base; Center — Don Stephens helps a young batter; Right — With Jim Flowers in pursuit, another youngster heads for home plate.

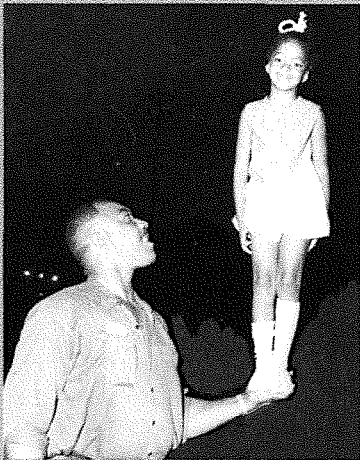
Editor's Note: Young or old, big or little, everyone gets a chance to play at the Athletic Association's annual "Old Timers" Game. Held this year on September 3rd at Rose Park, the evening game drew a crowd of 300. First off were three fast innings of softball between Wheelabrator's slow and fast pitch teams (fast pitch won). Next the "old timers" came on — slowly at first — but soon gave the crowd a few innings of the wildest softball Rose Park's seen in some time. Last came the kids' turn, and they lined up by the dozen at the plate to get a chance at a hit. And for some reason just about every one of them made a home run . . .!



Lic. Octaviano Campos Salas, Mexico's Minister of Industry and Commerce (at right), is shown highlights of Wheelabrator de Mexico's display at the Mexican Foundry Show by Vicente Maldonado, Plant Manager, Wheelabrator de Mexico, and Aurelio Arteaga, Service Engineer.



Hans Teller (seated left) and Ernst Burkhardt (seated far right), the Chief Processing Engineer and Lab Manager from Carl Kurt Walther, the major producer of vibratory finishing equipment



Leroy Danzy and daughter demonstrate their balancing act for the "Old Timers" crowd.



The kids line up for a chance to bat, a highlight of the "Old Timers" Game."

And the crowd likes what it sees — whether it's former Wheelabrator softball stars, or the ball players of the future.



Nancy Barnett, chairman for the Juliana Club's recent theater trip to the Wagon Wheel Playhouse, Warsaw, In

VIEWS

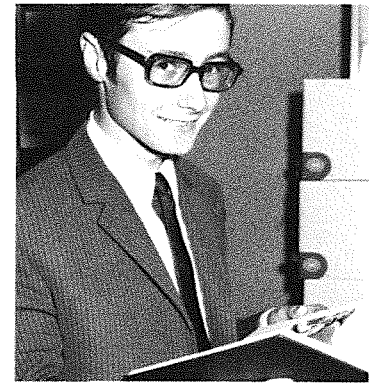
Mexican Foundry Show, International visitors from our affiliates, local guests, and the Julianna Club's trip to "Man of LaMancha".



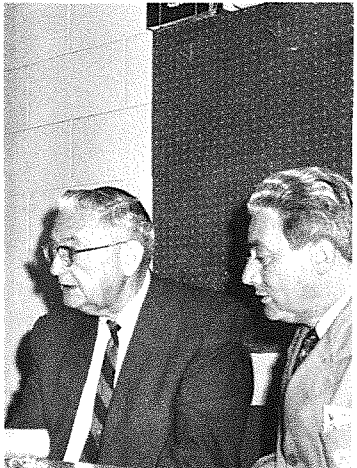
Jorge Herrendorf, 2nd Vice President and Administrative Manager, Wheelabrator Argentina, S.A.I.C., Buenos Aires, confers with Ernie Kolesiak, Export Department, during his recent visit to Mishawaka.



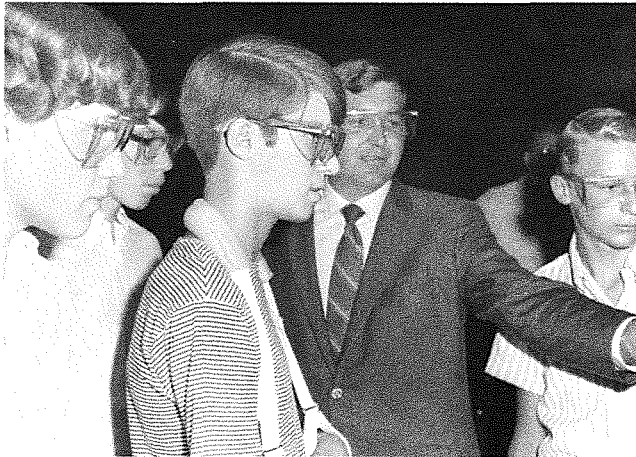
Tawat Yip In Tsoi, Vice President and Director of Wheelabrator YIT Thailand, Ltd., came to Mishawaka in August to review the operations of Wheelabrator's joint venture company in Bangkok, Thailand, with James L. Hesburgh, Vice President—International Operations and James F. Connaughton, Wheelabrator President.



In late August it was "Bon Voyage" to Patrick Tricart, a student from Ecole Polytechnique, Paris, who studied U.S. manufacturing and merchandising methods at Wheelabrator this summer. He returns to France to receive his commission as an officer in the French Air Force.



and media in Germany, recently met with (center, left to right) Wheelabrator's Ray Wolf, Dr. Peter Eisen, and William Brandt, Sales Manager, Precision Finishing Products.



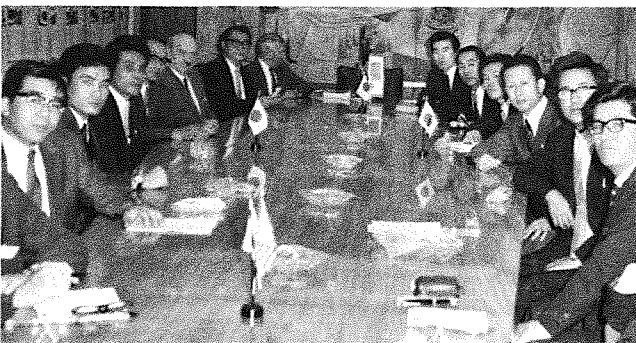
Wheelabrator's Marshall McCorkle recently showed Scouts from Explorer Post 114, sponsored by the Dodge Corporation, through the Wheelabrator plant as part of their "special interest project," investigating career opportunities in industry.



Below — George Burlow, blast engineer from Tilghman Wheelabrator Australia Pty. Ltd., and Wheelabrator's Harold Schulte, Chief Engineer — Blast Equipment, held many enjoyable discussions during Mr. Burlow's visit in August.

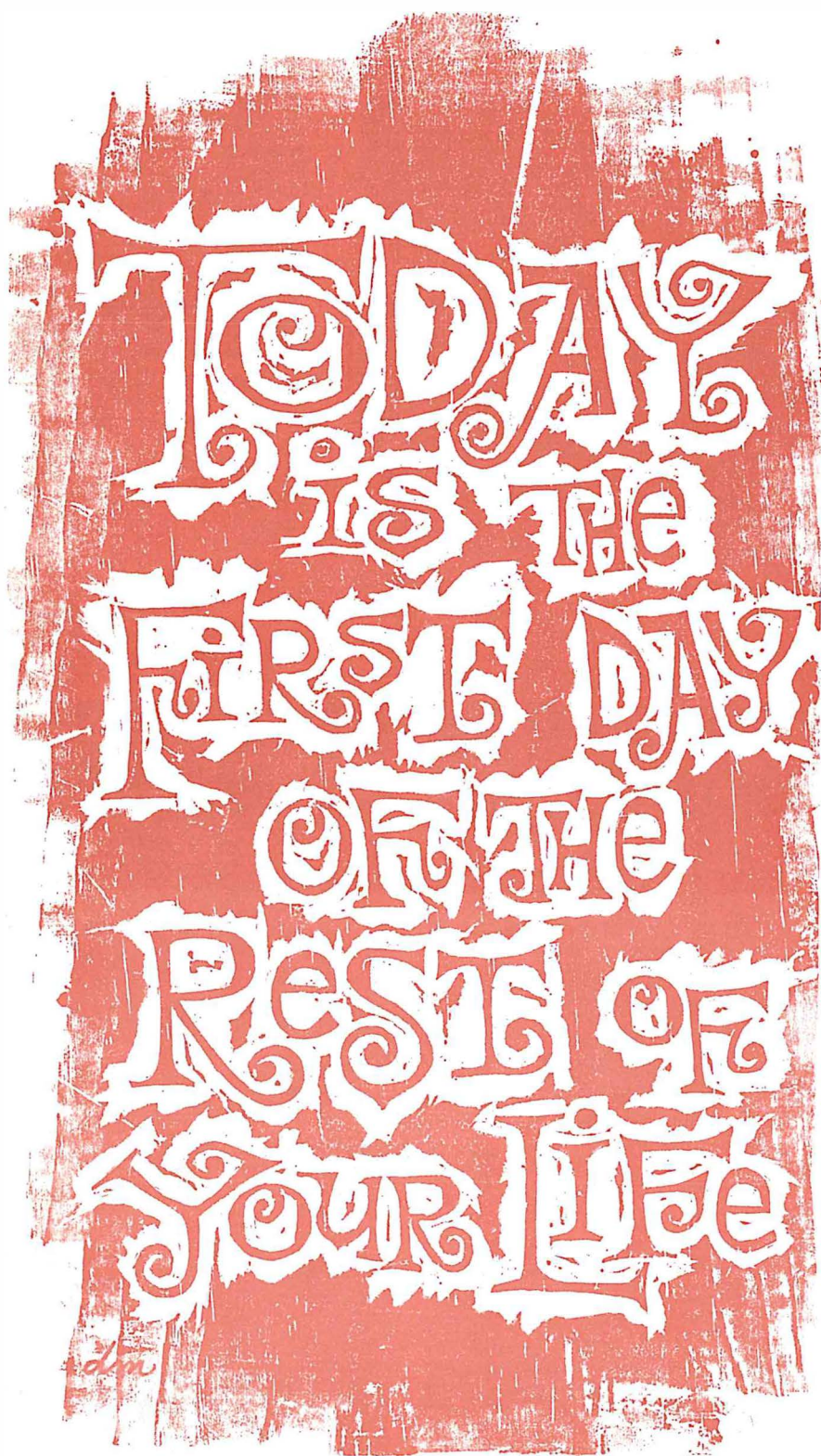


liana, hands out tickets to the play, "Man of La Mancha", which the club members enjoyed.



Representatives from 13 Japanese metal fabricating companies recently were Wheelabrator's guests on part of their tour of various U.S. industrial plants, sponsored by the Acme Institute of Technology.





The Lombardi Credo

WHEN VINCE LOMBARDI died last September, a great coach — and spokesman — passed from the American scene. The son of an immigrant butcher, Lombardi won fame as the coach who brought the team from Green Bay, a town roughly twice the size of Mishawaka, to five NFL and two world championships. But Lombardi will be remembered not only as a football coach whose successes inspired thousands, but also as a lecturer, philosopher, moralist and practicing patriot whose thoughts are ample reason for his being called a “legend in his own time” — a title he actually rejected on several occasions on the grounds that it is “embarrassing as the devil” to be called a legend.

Here are some of Lombardi’s most memorable thoughts:

• • •
“Leaders are made, they are not born; and they are made just like anything else that has ever been made in this country—by hard effort. And that’s the price that we all have to pay to achieve that goal, or any goal.

“And despite of what we say about being born equal, none of us really are born equal, but rather unequal. And yet the talented are no more responsible for their birthright than the underprivileged. And the measure of each should be what each does in a specific situation.

“It is becoming increasingly difficult to be tolerant of a society who has sympathy only for the misfits, only for the maladjusted, only for the criminal, only for the loser. Have sympathy for them, help them, but I think it’s also a time for all of us to stand up for and to cheer for the doer, the achiever, one who recognizes a problem and does something about it, one who looks at something extra to do for his country, the winner, the leader!”

• • •
“No one man can exist without everyone else. But there is a selfishness rather than a selflessness around today.”

• • •
“We need more engineers and scientists. We need people of wisdom and courage. Leaders are made, not born. The qualities which set apart those who lead and those who are led are mental discipline, humility, spartanism, dedication, sacrifice, self-denial, loyalty, fearlessness and love.”

EDITOR'S NOTE: In his book *Rehearse Before You Retire*, Elmer Otte, a retired executive, makes some observations about the sensible ways to plan a retirement. "One doesn't usually take piano lessons while giving a concert," Otte writes, implying that neither concerts nor retirements go well if the preparation is done at the last moment. "Too many men are afraid of the idea of retirement," he says. "They should change their thinking—and plan to retire to something instead of from."

This makes sense, and some extensive planning about what we, as Profit Sharers, will "retire to" financially was re-

cently concluded by our Profit Sharing Fund's Trustees. Together they have written a booklet that will be available to every profit sharer about to retire, called *Annuities in the Wheelabrator Profit Sharing Plan*. It details the ways a retiree can receive the money in his account. But in advance of the booklet's publication, let's look at some of the questions that often arise when a retiree must decide which financial program he will "retire to." It's one of the most important decisions every Profit Sharer must make—because each family should choose a plan best suited to its needs—and it's in your best interest to know all the facts.

Q. HOW MAY I RECEIVE THE FUNDS FROM OUR PROFIT SHARING TRUST?

A. Any portion or all of the fund may be received in one lump sum. The balance, if any, can be used to purchase a life annuity.

Q. HOW IS AN ANNUITY TAXED?

A. If an annuity is purchased for you under the program, no tax liability is incurred in the year of retirement on the gain from your participation in the plan, instead, taxes are payable for the years in which such annuity payments are received.

Q. HOW DOES OUR LIFE ANNUITY WORK?

A. The amount designated by the retiring employee is turned over to a recognized insurance firm. They invest the funds and pay the employee a lifetime guaranteed monthly income consisting of part of the principle and interest. The income payable cannot be exhausted during your lifetime even though principle makes up a part of the payment.

Annuities in Our Profit-Sharing Plan

Q. WHAT HAPPENS AT MY DEATH?

A. It depends on the type of option you have selected. Under all of them you and your family will receive a total amount at least equal to the original investment.

Q. WHAT ARE THE ADVANTAGES OF OUR ANNUITY PROGRAM?

A. The Plan is a group policy filed specifically for the Wheelabrator Profit Sharing Plan with the Indiana Insurance Department. The group rates are much more advantageous to you than individual rates.

Q. IF BOTH MY WIFE AND I ARE 65 AT RETIREMENT AND OUR PROFIT SHARE AMOUNTED TO \$15,000.00, WHAT IS ONE EXAMPLE OF A FIXED RETIREMENT INCOME BENEFIT?

A. The Plan would pay you and your wife \$107.85 per month as long as either of you lived. If you both died before receiving total income of \$15,000.00 your beneficiaries would receive the balance. The least you can receive is the original investment.

Q. HOW DO I SECURE ADDITIONAL INFORMATION ON A LIFE ANNUITY?

A. Contact the personnel office six months prior to retirement. They will arrange individual counseling.

Q. CAN SOME OF MY FUNDS AT RETIREMENT BE INVESTED IN VARIABLE ANNUITIES?

A. Yes, you may invest any or all of your Profit Sharing funds in variable annuities.

Q. WHAT IS THE BASIC DIFFERENCE BETWEEN A FIXED (Guaranteed) ANNUITY AND A VARIABLE ANNUITY?

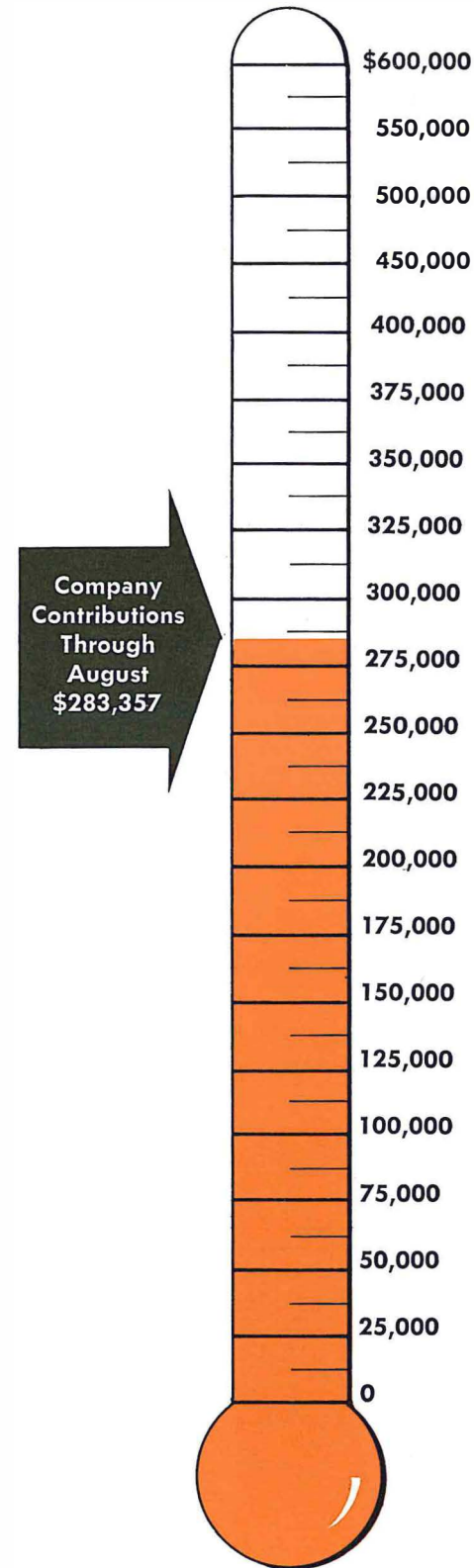
A. The Fixed annuity is invested in bonds and mortgages and the amount of monthly income is guaranteed. Since the variable is invested in common stocks, the amount of monthly income will vary up or down with the stock portfolio.

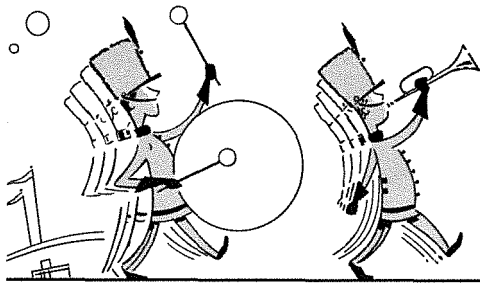
Q. IF I INVEST \$15,000 IN A VARIABLE ANNUITY WHAT HAPPENS UNDER A TYPICAL OPTION?

A. Sales and Administrative Expenses would be deducted leaving \$14,000.00 to apply to an annuity option. The expense percentage decreases as the amount invested increases.

Q. WHAT WOULD BE THE MONTHLY INCOME IF MY WIFE AND I ARE 65 AT RETIREMENT AND WE TAKE THE JOINT AND 100% SURVIVORSHIP OPTION?

A. The first monthly check would be approximately \$77.00 and would continue as long as either of you were living. The amount of subsequent checks would depend on the earnings and the value of the common stocks in the fund.





PASSING PARADE

Jeanette Bauwens recently welcomed a new little grandson to her family . . . **Vicky Vanderbeke's** son, Joe, was married recently. He and his bride are living in Tucson, Arizona where he is stationed with the Air Force . . . **Ted Wagner's** son, Phil, is stationed in California at the Marine Helicopter Gunnery School . . . **Virgil Wesco**, a scholarship winner at Purdue, has now graduated with a BSEE degree and is going on to a Master's program in Industrial Management. He was a summertime employee in the Electrical Eng. Dept. Virgil is also Assistant Scoutmaster of Scout Troop No. 120 and took a canoe trip with the boys from Region 7 Canoe Base, Wisconsin . . . **Joe Flaherty** also works in Electrical Eng. Dept. as a co-op student from Tri-State College, Angola, Ind. . . . **Hubert Davidson** reports that he took a case of poison ivy home with him from a camping trip to Sullivan Park, Indiana . . . **Harold Schulte**, his wife and son drove to Colorado. After reaching the top of Pike's Peak and having to buy two tires, the garage attendant said that driving to the top of that peak was equivalent to putting 5,000 miles on your car.

Betty Honold, Engineering

Bob Leliaert spent a week's vacation with the "beautiful people" in Washington, D.C. and New York . . . **Ralph Sanford** spent two weeks camping at Charles Mears State Park with his family . . . **Lou Kenney** is off for Cincinnati, and **Ray Steele** just returned after a week with his brother and family . . . **Orvel Napier** is off on a vacation with his wife, Lorraine . . . **Glenn Fulmer** is building his garage he's been waiting for for 10 years. He won't know what it's like not to scrape ice and snow in the middle of winter . . . Our department would like to extend its thanks to Tracy Kirkwood who helped us tremendously in our "time of need" this summer. We wish her lots of luck in school this fall.

Nancy DeLaurelle
Industrial Relations

Congratulations to **George Buerman** and his wife, Pat, on the birth of their first child. George Joseph Buerman IV was born on July 19th at 1:58 A.M. . . . **Art Webber** won a new station wagon at his class reunion, but hasn't, as yet, been able to part with his "pink panther" . . . **Maxine Spalazzi** spent her vacation in Cortez, Colorado, visiting relatives . . . **Anne Nagle** visited the Wisconsin Dells . . . **Cheryl Borders** visited

Rhode Island . . . **Kathy Dempsey** visited a girl friend in Pittsburgh, Pa. . . . **Alice Mikel** and her family attended her husband's Army reunion in Palm Shores, Fla. on Singer Island and spent a couple of days in Orlando with friends. Welcome home, girls . . . **Dennis Scheibelhut** and his family spent their vacation swimming and fishing in Minnesota. Must have been a great vacation—he brought back 43 lbs. of fish! . . . **Marty Moorman** relaxed at Houghton Lake in Michigan. He says he fished and swam as "little as possible" . . . Welcome to **Bill Gottlick** who joined us at Plant 4 on August 3rd. Good luck, Bill!

Lucy Brunson
Balcrank, Plant 4

Marcus Cecil's daughter, Renee, will be a freshman at Career Academy in Milwaukee. She is studying to be a Dental Technician . . . **Elmer Livingston** and wife spent a month in the southeast on vacation . . . **Mike Weinkauff** and family spent their vacation in Florida . . . **Dick Myers'** son, Dick, Jr., has left for the Army. He will be stationed at Ft. Lewis . . . Happy Anniversary to **Ken** and **Beverly Mumby**, 24 years and **Ernie** and **Pat Young**, 3 years.

Roger Coleman
Machine Shop, 2nd Shift

James Kuzmanovich, son of **Joseph Kuzmanovich** of Ind. Engr. received his Doctorate degree in mathematics at the Univ. of Wisconsin. He will be teaching at Univ. of Northern Colorado as Associate Professor of Mathematics . . . Golfers of the Ind. Engr. Dept. held an outing on Aug. 22 on the N.D. golf course. Tee-off time was 8:30 A.M. The "Valiant Effort" trophy was won by **Walter Beatty** and may be seen sitting on his desk . . . The rest of the day after 18 holes of golf was spent shooting pool and enjoying a day of relaxation. Those attending were **Gene Sobiech**, **Russ Wade**, **Joe Kuzmanovich**, **Walter Beatty**, **Jerry Margraf**, **Marshall McCorkle**, **Stu Whitney**, **John Vaseline** . . . **Jerry Margraf** had a new low net for anyone for the Golf League shooting 40 with an 18 handicap, leaving a 22 net. Of course, the rest of the golfers in Ind. Engr. won't let him live that down.

Hildreth Boehnlein, Ind. Engr.

Congratulations to Mr. & Mrs. **Denнис Carter** whose daughter, Kimberly was born on 8-21-70 . . . Speedy recovery is wished to **Frank Zappia** who is out of work due to surgery

. . . **John Guipe** and family spent their vacation in Canada, as did **Frank Maes** and **Dennis Carter** . . . **Jim Williams** went to Tennessee during his vacation . . . **J. Brown** spent his time fishing. Jim got a lot of bites (mosquito bites) but very few fish . . . Mr. and Mrs. **D. Freel** went through the Far West on their vacation . . . While Mr. and Mrs. **D. Nitsche** spent a week out there too . . . Wedding Anniversaries, Mr. and Mrs. **L. M. Ganus**, 27 years . . . Mr. and Mrs. **A. Harvey**, 17 years . . . Mr. and Mrs. **E. Voorde**, 11 years . . . Mr. and Mrs. **J. Olson**, 22 years.

L. M. Ganus, Foundry

Best wishes to **Lillian Cook** of Customer Service who will be leaving October 1st to join our Gardena, California office. Her sons Doug and Greg are now living in California . . . Welcome to **Kenneth McGuire** of International Operations who will cover APC with our associates overseas . . . **Peg Jackson** of International Operations had a great vacation with her two sons and families in Vermont. Her son, Burke, has been in Switzerland for the past year and her son, Dick, has been in Saudi, Arabia for two years . . . Welcome to **Roger Joubert** who will replace **Tom McCrory** as European Liason Manager. His office will be in Paris . . . Service Engineer **Jay Psalidas** and wife Betsy had a wonderful vacation in Greece and brought back their newly adopted 10-month-old son, Michael.

Julie Craven, Export

Bob Stauffer recently bid fond farewell to his tonsils . . . Welcome back to **Lois Bornmann**, after an absence of nearly six weeks . . . We barely had time to welcome **Mary Lou Hixenbaugh** back from her stay in the hospital before she left us to attend school at Bob Jones University in Greenville, S.C. Good-bye and good luck, Mary Lou! . . . **Joe Rallo**, his wife, and daughter Kathy vacationed in Minnesota. Kathy reports the fishing was great! . . . **Janice Mervilde's** brother was recently married . . . Welcome to **Dave Tate** and **Rod Abbott**, joining us from Blast Engineering. Another newcomer is **Linda Driver** . . . **Howard Halasz** recently announced his engagement to Miss Ingrid Hirschfeldt . . . **Jo Wiendels** enjoyed the Colorado scenery during her vacation, but advises cautious driving on mountain roads to avoid becoming PART OF the scenery. **Lucy Seider** and family are travelling that way themselves on their vacation . . . **Chuck Swartz** and his wife just welcomed a son, Steven Charles, into the family.

Marsha Honold, A.P.C.

Congratulations to Mr. and Mrs. **Fred Isza** on the birth of their daughter and to Mr. and Mrs. **Eldon Duerksen** on the birth of their son. This was Eldon's first child and he is very proud of his newborn . . . Vacations

of interest include Mr. and Mrs. **Charles Cleveland** who visited Cherokee Village in the Ozark Mountains and the St. Louis Zoo (one of the largest zoos in the world) . . . **Dave Finch** and family traveled through Colorado and the western states sightseeing . . . **Franz Nabicht** and family traveled into Canada visiting the Man and His World Exposition in Montreal and other points of interest . . . **Bill Doty** has informed us that his favorite song of all the past hits is HAIR.

Dave Lange .
Steel Shop, 1st Shift

Congratulations to **Dr. Peter** and **Ruth Eisen** on the birth of their daughter, **Marianne Ursula** on July 21st . . . **Ken Watson** is back on the job after a vacation trip through Pennsylvania . . . **Jim Bird** came back from his vacation with bandaged fingers. Seems he came out second best in an argument with his lawn mower.

Paul Hillebrand, R & D

We welcome **Rick Miller** to the department as our new mail boy . . . Congratulations to **Martha Heston** who celebrated another birthday in August . . . Also to **Kathy Conley** who is getting married September 26 . . . **Carole Kalil** and her husband, **Pete**, had a nice vacation going through Southern Indiana and Kentucky.

Carole Kalil, Office Services

Ollie Ferrell, a carpenter for the last 20 years at Wheelabrator recently purchased a farm in Southern Indiana where he and his wife plan to move next spring. Ollie reports that he's got "75 acres and on them is one of nature's wonders — a natural spring that pours out of a hill and falls 30 feet — and I plan to keep it just as it is." Ollie's new farm actually has two other springs, seven streams, an 8,000 gallon natural reservoir and 15 acres of woods. "It's real good squirrel hunting," he claims, "and nearby at the Little Blue and Big Blue rivers is fine fishing. Everybody is welcome to come down to enjoy the place — and it will cost you nothing to camp on the land." The Ferrells have been making regular trips this summer to their farm which is located in Crawford County, near the Ohio River and Marengo Cave. In July Ollie's neighbors joined together to help him build a utility building on the place. Ollie and his wife plan to raise quarter horses on the farm (he has six right now), plant some hay, and live in their brand new mobile home.

Tom Crider, South Shipping

We wish **Kathy Lovechio** a speedy recovery . . . Good luck to **Lorie Pfender** and her husband in their new home . . . We welcome **Jean Vergon**

and **William Brandt** to the Precision Finishing Products . . . **Howard Hull** spent his vacation camping in the Wisconsin Dells . . . **Lil Zimmerman** went to Detroit and Terre Haute to visit relatives . . . **Mary Hildebrand** went on vacation with her family to Klinger Lake . . . **Jean Vergon** and her husband **Kenny** went on vacation in northern Wisconsin and Michigan . . . **Lorraine Nappier** and her husband, **Orval**, went on vacation in Dover, Delaware and Norfolk, Va. to see their son.

Sue Meixel, P.F.P.

John Forizs (Layout) traveled to Tampa, Fla. in August. His son also returned from Okinawa and is now at Grissom A. F. Base at Bunker Hill . . . **Floyd Brown** (C-33 drill operator) wishes to thank the Julianna Club for the two very nice bedroom dressers donated to him after his fire. This is one of the many helpful things this Club does. Thanks to all who support them . . . Several young people scored high in the recent 4-H groups. **Wayne Holderread's** daughter (Layout) won 2 A's and a B in baking, knitting and photography . . . **Jim Berger**, son of **Clifford** (welder) had the Grand Champion leather (tote bag) and won an "A" at the State Fair . . . **Ralph King** (this reporter's son) won the Sr. Electric Division (Grand Champion) and matched **Jim** at the State Fair . . . This reporter has led 4-H woodwork in North Twp. (Marshall Co.) for 3 years. One of the highlights of this year was to see his own son, **Russell**, place 3rd in his first year of work. **Russell's** summer ended on a bad note however when he broke both bones in his left forearm in 8th grade football practice . . . **Wayne Holderread** spends many off-work hours in Civil Defense work in Marshall Co. He also serves on the finance board of his church . . . **Amos Doyle** (welder) is active as a trustee in his congregation . . . **Steve Spike** (move-man) while only 21, teaches 6-8-year-old boys in his Sunday School.

Steve's son just had his first birthday . . . **Wm. Turpin Sr.** also acts as trustee at his church . . . **Michele Renee** clocked in April 7 at the **Barry** and **Elaine Hahaj** home at 7 lbs. 10 oz. **Barry** serves as expeditor. He says **Michele** is as cute as her name . . . **Bill Karling** recently won \$20 as low man (with handicap) for the day in Wheelabrator Golf Tourney. Practice paid off . . . The King girls also won red and blue 4-H ribbons.

C. W. King
2nd Shift, Steel Shop

Mary LeMon's daughter and son-in-law and their newly adopted daughter **Kimmie** visited her for 2 weeks this summer before they left for England where they will spend a year . . . **Mr. and Mrs. A. E. Lenhard** spent a week in Rochester, N. Y. babysitting with their 10-month-old granddaughter while their daughter **Anne** and the rest of her family vacationed in Canada . . . **Joe Janush** and his family spent a week out East in the Finger Lake area. **Joe** recommends visiting the grape vineyards and touring a wine factory . . . **Duke Mallory** and his wife relaxed for 2 weeks at Diamond Lake . . . This reporter and a girl friend spent a week in Gatlinburg, Tennessee.

Karen Myers
Advertising-Marketing

Bill Judjahan of the Tool Room was host recently to a lawn party given for his fellow workers in the Tool Room . . . **Aggie Darst**, our "cheerful Miss of the drill press" shared part of her vacation with three nieces from out of town . . . **Dottie Christ**, among our hidden talent, has a fine voice and once was featured with **Clyde McCoy** and his orchestra. "Love for Sale" is the name of a song but when it's houses for sale the **Williams brothers**, **Jess** of Machine Shop and **Dennis** of Steel Shop specialize in deals.

Nick Sisk, Machine Shop

Diane Claeys received gifts and best wishes from her fellow workers when she returned to Ball State this fall after working for the past year in Production Control.



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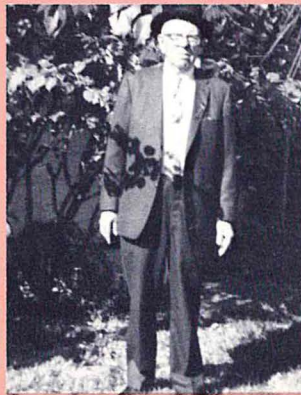
Friends Remembered

Featuring Our Retired Friends



Mary Golba, formerly a clerk in the Accounting, Billing, and Parts Service Departments, returned from a trip to Florida, Nassau, and Freeport in the Bahamas several months ago. Last Christmas she and her husband, Frank, spent Christmas with her daughter and family in Denver. "The Profit-Sharing has given us a healthier bank account and the Insurance has given us invaluable assistance many times," she says.

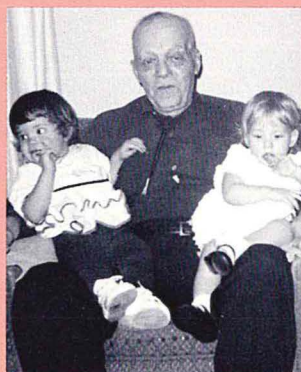
Arthur Murphy and wife, Cordelia, live in Culver where Art is active in the American Legion. "We are glad for the opportunity to thank you for the Profit-Sharing and Insurance," Art writes. "We appreciate both very much as we have both been hospitalized since coming to Culver and the insurance paid all." Art, who was Superintendent of Buildings and Maintenance while at Wheelabrator, now likes to "take care of my home, walk, play cards, and fish."



Harley Martz, who enjoyed the flowers and warm weather last December in Sebring, Florida, began work at Wheelabrator in 1935. Upon retirement in 1964, traveling has taken much of his time. He reports that he and his wife, Odelia, have visited New York, New Mexico, and Florida since he retired, and particularly enjoy "wintering over" in Sebring.



Fred Hostetler reports that "It is difficult to find words to express our appreciation for the profit-sharing and insurance plans. We must say, Wheelabrator helped me in so many ways and did so many nice things for me. May I use this opportunity to thank the Union officers and members, too, for their wonderful help and consideration." Fred, a former stock order filler, and his wife, Louise, have nine grandchildren and enjoy visiting friends and relatives in Iowa and North Dakota. Fred notes that from 1906 to 1922 he lived near Devil's Lake, North Dakota.



Dillon Roebuck poses with two of his great-grandchildren (he has 20). He reports that he likes to travel by jet and he has spent three winters in Reno, Nevada with his family, as well as interesting side trips to other areas of Nevada and California. During the warm months, he lives with his daughter, Irene Bellows of Mishawaka. "While I was working at Wheelabrator I had major surgery and the insurance was very beneficial", he says, "and I only wish I had put more into Profit-Sharing as it is a very good plan."